



INTERNAL OPERATIONS

Actions taken

- Carbon accounting has been done for Scopes 2 and 3 emissions
- Unavoidable emissions have been offset
- Action on the climate emergency is one of the five key priorities
- Climate lead at board level and a policy coordinator with allocated time and funding for climate action
- Climate and Health Committee, set up in 2020, reporting to the Board
- Active [Sustainable Development Special Interest Group](#)
- Special Interest Group published a [resource](#) on how public health professionals can contribute to net zero efforts in their organisations
- Waste strategy
- Green procurement policy, which supports ethical sourcing practices and promotes greater environmental sustainability
- Cycle to Work Scheme
- Locked, weatherproof bike storage and changing facilities
- Flights for business travel are strongly discouraged and are only reimbursed in exceptional circumstances
- Low carbon travel is incentivised by reimbursing cycling or walking at 55p per mile, at a higher rate than for journeys using cars (45p) or motorcycles (24p)
- Plant-based option is always available
- Red meat is excluded from menus
- Staff are encouraged to use Ecosia
- [Sustainable events checklist](#)
- Equality, diversity and inclusion action plan

Next steps

- Decarbonisation plan: calculate a more accurate carbon footprint, identifying areas where there is scope for further reductions in emissions; set short, medium and long-term targets; and publish an annual progress report
- Continue to develop and implement a plan for sustainability in Public Health services
- Have a policy that decisions made by the senior management team must consider the impact on climate change and the environment
- Work with RCP to use energy from a supplier that generates their own green energy and does not trade REGO certificates, and/or generate your own renewable energy
- Work with RCP to improve the energy performance of the building you lease (currently EPC rating F)
- Explicitly ban procurement of single-use plastics
- Stop reimbursing flights entirely when the journey could be replaced by trains with a journey time of under 6 hours
- Display carbon and environmental impact labels on your menus
- Introduce a digital transformation plan which seeks to reduce carbon emissions
- Make a climate change adaptation plan to mitigate the risks or effects of climate change and severe weather conditions on your work



FINANCE

Actions taken

- Publicly divested from direct and indirect investments in fossil fuels
- Insurance with Packetts who do not invest in fossil fuel companies as an insurance broker

Next steps

- Publicly divest your pension funds from fossil fuels
- Invest in climate solutions that consider local communities and align with climate justice goals
- Financial transparency: publish a full list of investments and pension holdings
- Move to an ethical bank that does not finance companies opening new fossil fuel reserves (currently with Natwest). Although Natwest have pledged to stop funding new customers looking to finance fossil fuel projects, they remain one of the least ethical banks, investing in companies that manufacture nuclear weapons. They have also been criticised for excessive remuneration - in 2022 its highest paid director was paid £5.25 million - as well as its ethical approach to animal cruelty, tax avoidance strategies, and anti-social finance.



EDUCATION & TRAINING



Actions taken

- Planetary health is embedded into the public health curriculum and climate questions appear in the FPH Diplomate Examination (DFPH)
- FPH encourages staff to complete a [short course](#) on climate change and health as part of their induction
- It is a strategic priority to ensure the membership has a strong expertise in effective public health action in tackling the climate emergency
- Several climate project placement opportunities for public health registrars, with time and funding allocated
- FPH has run several climate and health events, incorporating climate justice
- Promotion of strategies and policies that have a positive impact on both planetary health and population health, including:
 - Preventative medicine and early diagnosis
 - Social prescribing and [nature-based interventions](#)
 - Reducing inequalities, for example by improving access to green space and improving standards of [housing](#)
 - A sustainable and equitable public health response to the [cost-of-living crisis](#)
 - Tackling [fuel poverty](#) and affordable warmth
 - [The role of food](#)
- Extensive [resources](#) for the public health community on the FPH website

Next steps

- Mandate that all staff complete the short course of climate and health as part of their induction
- Embed deprescribing into your curriculum



ADVOCACY



Actions taken

- [Declared a climate and ecological emergency](#) in 2019
- Developed a 'Citizens' Assembly' policy to support its members in consulting communities and populations around climate and health
- Signed the [Fossil Fuel Non-Proliferation Treaty](#)
- Founding member of the [UK Health Alliance on Climate Change](#)
- Signed a [letter to the Secretary of State](#) urging him to embed commitments to net zero within the Health and Care Bill, Jan 2022
- Signed a [letter to the then-Prime Minister](#) Liz Truss asking for stronger climate leadership, Sept 2022
- Signed a [letter](#) to Ministers regarding the Clean Air Bill, calling for legally binding air pollution limits, Feb 2023
- Signed a [letter to the Prime Minister](#) Rishi Sunak urging him to withdraw the decision to issue new licences for North Sea oil and gas, Aug 2023
- Seeking to influence legislation relating to climate and health, including London ULEZ consultation, policy briefings for [party political conferences](#), and [health community recommendations for COP](#)
- Signed a [letter from health leaders to Alok Sharma](#), Nov 2022
- Members are encouraged to take climate action outside of work, such as encouraging attendance at the People's Health Tribunal and providing information on impactful personal actions

Next steps

- Consult communities disproportionately impacted by climate change, ecological degradation and pollution